2009

AREA IV
Agency on Aging and Community Action Programs

R	B	W	I	P	R	T	Y	U	W	M	K	O	M	P	B	N	H	L	A	T
Q	V	C	E	J	L	F	S	P	Y	W	J	K	E	V	X	J	P	O	Y	S
N	B	E	O	P	C	Q	B	C	U	Y	L	A	T	Y	R	L	E	P	A	P
I	W	Z	T	A	N	N	U	A	L	M	I	M	W	V	D	K	J	T	P	R
B	V	B	X	J	K	Y	R	E	P	O	R	T	G	M	W	L	W	C	H	Z
F	O	K	Q	J	P	Y	V	B	N	A	L	Q	E	D	Y	F	R	T	L	O
M	L	D	T	O	Y	M	V	C	W	Q	L	P	V	X	Y	R	G	D	A	S
H	G	D	Y	T	K	L	A	S	T	V	X	Z	P	K	R	E	R	W	M	S

P	R	T	Y	U	W	M	K	O	M	P	B	N	H	L	A	P
J	L	F	S	P	Y	W	J	K	E	M	I	S	S	I	O	N
P	C	Q	B	C	U	Y	L	A	T	Y	R	L	E	P	A	P
A	T	R	B	W	I	M	I	M	W	V	D	K	J	T	P	R
J	K	Y	M	Q	V	C	E	W	G	M	W	L	W	C	H	Z
J	P	Y	V	B	N	A	L	Q	E	D	Y	F	R	T	L	O
O	Y	M	V	C	W	Q	L	P	V	X	Y	R	G	D	A	S
T	K	L	A	S	T	V	X	Z	P	K	R	E	R	W	M	S

Area IV Agency on Aging and Community Action Programs' mission is to foster a better quality of life for individuals, families and communities. The agency will maximize and make the best use of all financial and human resources, with compassion and respect for the dignity of each individual served and with stewardship that reflects our commitment to accountability, integrity and quality services.

Area IV Agency on Aging and Community Action Programs

Bob Brinson, Board President

President's Message

During the summer and fall of 2008 the Area IV Agency Board of Directors engaged in a five month strategic planning process to improve the numerous services provided to the thousands of people we serve in our eight counties of responsibility. We knew economic conditions were worsening and needs were growing, but we had no idea the recession would be as severe as it has become.

Thanks to Executive Director Sharon Wood and our Board's foresight, we approved six major goals to better serve our clientele and our communities. To address the goals, Sharon and her staff applied for numerous economic stimulation grants and fortunately we received over $3.3 million in additional funding to help with the needs in our eight counties. This was an increase of over 30% compared to our normal annual funding.

Our Area IV staff members spent many extra hours refining and implementing the six major goals and the Board sincerely thanks them for the extra effort. Together, as a team, we have helped many individuals, families and communities in a critical time of need.

Executive Director's Letter

Sharon Wood
Executive Director

In 2009 the word at Area IV was stimulus. We heard about what was available, we worked with both outside groups and internal team members to create program plans, we wrote proposals and we received grants from six funding sources. In the end, we were and are so excited to be able to put these funds to use.

Stimulus can mean something external that influences an activity, a concept in behaviorism in which some action or event causes a reaction, or, most recently, a government economic stimulus program meant to encourage job creation and stabilization of the economy.

Our stimulus funding certainly meets one, two or all three of these definitions.

Some programs we were able to work in were Transportation where we added two new lift vans and Nutrition where we added breakfast to some congregate meal sites and offered five frozen meals to target audiences. We are working in rapid re-housing for people who are in danger of eviction or who already reside in shelters, and we are planning to provide food vouchers for local groceries to our Transitions and Head Start families. We have also significantly increased our work in Weatherization and are beginning a micro-enterprise loan program.

Stimulus funding will help us keep our full day/full year Head Start program open all year, as well as retain all Aging case managers even in the face of cuts in some traditional funding. In addition, we are launching a new program of Care Coordination for people who just need a little help to stay in their homes and can pay for that service. You will read more in depth about most of these areas within this Annual Report.

As we thought about the word "stimulus", we realized that these opportunities have kept us busy, and kept us thinking about ways that we can meet needs and do things differently in the current economy. Stimulating activities such as word puzzles, brain teasers and board games do the same thing for individuals of all ages. It is our hope that we all will be challenged by our daily activities as we work together for a better quality of life in our communities.

Home Energy Conservation (HEC)

Area IV receives grants for its Weatherization Assistance Program (WAP) from the Department of Energy (DOE) and Low-Income Home Energy Assistance Program (LIHEAP) for Carroll, Clinton, Tippecanoe and White Counties. WAP provides comprehensive weatherization services to low-income households. Activities may include, but are not limited to: furnace and water heater health and safety evaluation, repair and/or replacement; insulation of the attic, sidewalls, or other uninsulated areas; and measured, and cost effective air sealing of the structure. Services are designed to reduce energy consumption and utility costs for heating low-income homes. Area IV is responsible for the quality of workmanship and for the effectiveness of services supplied.

Due to extensive waiting lists for WAP in all four counties, we applied for stimulus funds and were awarded $1,578,878 to serve families in Clinton and Tippecanoe Counties. This grant allows us to weatherize an additional 254 households most impacted by the recession and provide increased long-term benefits. These services allow low-income households to reduce utility costs leaving more money for daily necessities.

Head Start

Area IV Head Start received $75,756 in stimulus dollars during the summer of 2009. Of that total, $56,689 is being used for quality improvement. The remaining $19,067 is being used to provide a temporary Cost of Living Adjustment to existing staff of just under 2%. To date, quality improvement projects have included adding an ADA accessible ramp from the parking lot to the playground at our Monticello site; purchasing a new computer and computer desk for each of the six classrooms program wide; conducting a program wide needs assessment with a Purdue University Graduate Student; and addressing minor building maintenance issues at two of our sites. The remainder of the quality improvement dollars is being used for training and professional development for staff.

Community Service Block Grant (CSBG)

Area IV received a CSBG stimulus grant for $669,239. This grant was based on a community needs assessment that detailed services and projects to be funded with expected outcomes and success measures including jobs created and retained. Since employment was a major emphasis, 60% of the activities need to promote self-sufficiency and ensure employability, and 30% need to earmark economic development activities that create or retain local jobs.

Some of the traditional activities that are being helped with this grant are: funding current levels of case management and client services for an existing Aging program that suffered deep funding cuts, and adding a case manager to our Transitions Family Self-Sufficiency Program who works with families needing emotional, social and educational support as well as advocacy. In addition, Head Start will benefit from funds to reopen the full-day classroom to full year rather than closing during the summer months; by having funds to hire a maintenance technician to provide services to our Frankfort campus; and through providing food vouchers to their families to ensure that basic nutritional needs are better met. Transitions Program families are also utilizing the vouchers. Lastly, these funds helped offset an agency-wide increase in unemployment taxes and health insurance costs.

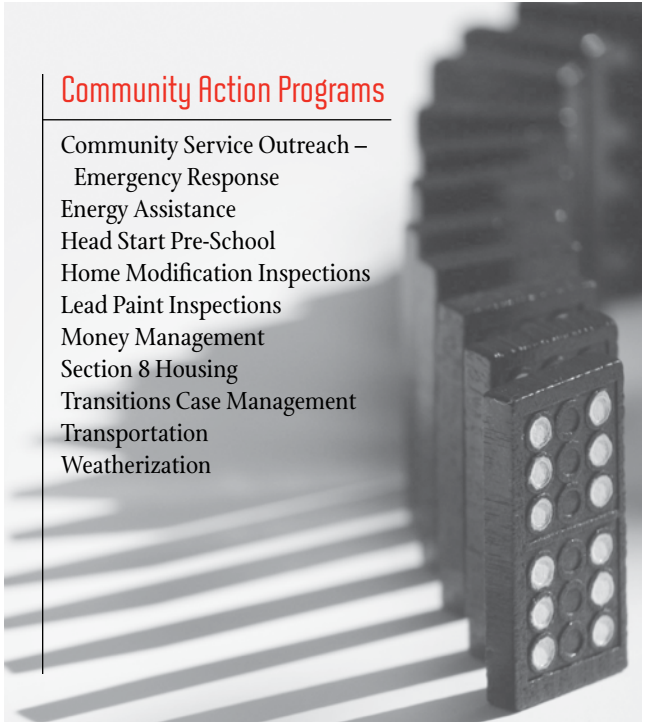
In the area of new programs, these activities reflect a focus on creating and retaining local jobs including joining with a community partner (Mid-Land Meals) to provide weekly boxes of frozen meals to low-income, elderly or disabled individuals residing in affordable housing complexes. We are also in the process of hiring someone to oversee a Business Expansion and Entrepreneurship Development (BEED) division. This project will bring us together with another community partner (Greater Lafayette Commerce) in a venture to add a low-income component to a current loan program already in place at Greater Lafayette Commerce.

Homeless Prevention and Rapid Re-Housing Program (HPRP)

Area IV received a three-year $857,136 grant from the Indiana Housing and Community Development Authority (IHCDA) to implement the Homeless Prevention and Rapid Re-Housing Program. With this program, we are serving as a "Central Access Center" for eligible participants to disperse homeless prevention funds to those approved for assistance in our 8-county service area. The program provides funding for prevention and rapid re-housing of households at or below 50% of the Area Median Income (AMI) level for which no appropriate housing options are identified. These households must lack the financial resource or support networks to immediately obtain housing or remain in existing housing. Program funding is for persons and households with moderate barriers to permanent self-sufficient housing. This program is not a substitute for other HUD programs intended for persons with substantial and persistent barriers to self-sufficient permanent housing. Financial assistance for eligible clients may include short to mid- term rental assistance, security deposits, utility deposits, utility payments, limited moving expenses and limited motel/hotel vouchers. Housing relocation and stabilization services are to include case management, outreach, housing search and placement, limited legal service and credit repair related to rental units. Our goal for 2010 is to serve approximately 80 households in this program and to serve 210 households within the three-year grant period.

Community Action Programs

Community Service Outreach – Emergency Response
Energy Assistance
Head Start Pre-School
Home Modification Inspections
Lead Paint Inspections
Money Management
Section 8 Housing
Transitions Case Management
Transportation
Weatherization



Housing Programs

Home Owner Counseling
Homebuyer
Individual Development Accounts (IDA) – Savings
Owner Occupied Rehabilitation
Senior and Low-Income Multi-Family Housing Developments
Single Family Residential Housing Developments

Aging and In-Home Services Programs

Collaborative Learning Experiences for Various Purdue Degree Programs
Equipment Loan (Wheelchairs, Walkers, Other Assistive Devices)
Family Caregiver
Financial Legal Counseling for Seniors
In-Home Services
Link-Age Information and Referral and Resource Center
Nursing Home PreAdmission Screening
Private Pay Care Coordination
Senior Games and Golden Games – Recreational Events Held in June
Senior Bus Trips Sponsored by Hippensteel Funeral Service & Crematory and Mulberry Health & Retirement Community and The Cottages of Mulberry
Sunshine & Smiles Intergenerational Play Groups ~ Cumberland Pointe, Regency Place of Lafayette and Rosewalk Village
Terrific Thursdays (recreational activity) Sponsored by Clarian Health Plans, Rosewalk Commons, Rosewalk Village and Hippensteel Funeral Service & Crematory
Wacky Wednesdays at the Movies for Seniors Sponsored by Carnival Cruise Lines, Clarian Health Plans, Rosewalk Commons, Hippensteel Funeral Service & Crematory, Rosewalk Village, Goodrich Quality Theaters and Golden Corral
Wellness Programs – EnhanceFitness,™ Chronic Disease Self-Management Program and Matter of Balance™ (Fall Prevention)

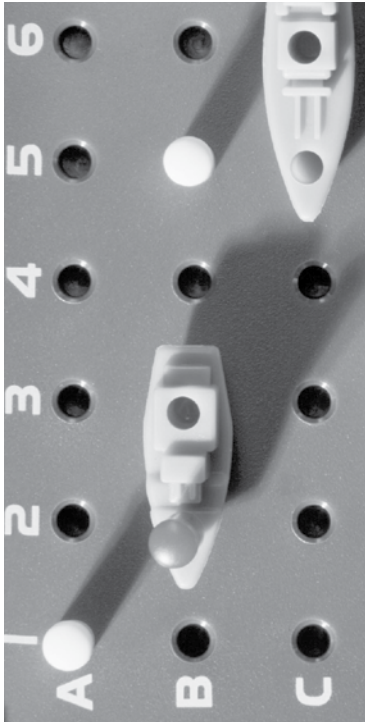
Volunteer Transportation

The Area IV Agency Volunteer Public Transit Program was awarded $ 82,849 in stimulus funds through the Indiana Department of Transportation. With these funds, the Agency purchased two 2010, 14 passenger, wheelchair lift equipped, medium transit vehicles to replace two 1994 vans without wheelchair lifts. These vehicles are now in use with Hillsboro's "Reach Out Community Van", and Rossville's "Rossville Area Transit (R.A.T. Van)".

Vehicles were chosen for replacement based on the oldest vehicles with the highest mileage. The total cost of the new vehicles was $93,988. The communities of Hillsboro and Rossville provided local funding to cover the difference between the purchase price and the grant amount. With these vehicles in service six out of seven communities participating in the Volunteer Public Transit have a wheelchair lift equipped vehicle available within the community.

Board of Directors

Government Appointed	Elected Constituency	Private Sector Appointments
Bob Brinson President Michigantown	David Rosenthal Lafayette	Marlene Chastain Crawfordsville
Mary Angela Cooley Crawfordsville	Jim Smyth Treasurer Lafayette	Hubert Shackleton Pine Village
Kenneth Green Delphi	Susan Stocker Frankfort	Martha Smith Secretary Fowler
Anne Painter Lafayette	Joretta Tinsman Flora	Nancy Wagner Vice President Covington
Katie Wolf Monticello	Nelson Weaver Monticello	Jim Oliver Rossville



Advisory Council

Barb Bedrick, Department of Child Services/White Co.
Elaine Brovont, Mid-Land Meals/Nutrition Program
Laura Brown, Ombudsman Program
Geri Burns, National Able
Gene Cowell, Chairman, County Council/White Co.
Melissa Durr, Indiana Veterans' Home
Bronwyn Everton, St. Elizabeth Regional Health
John Fleming, Benton Co.
Sharon Hayden, St. Mary's Catholic Church/Clinton Co.
Joe Hellems, Fountain Co.
Jean Hines, Family Services
Peg Hudson, Montgomery Co.
Linda Johnson, Montgomery Co.
Ruth Johnson, Carroll Co.
Vic Lauerman, Benton Co.
Nicole Milks, Addus Healthcare/Home Care
DeWayne Moffit, Hanna Community Center
Bernard Scheetz, Rosewalk Village of Lafayette/Long-Term Care
Charlotte Smart, Senior Center/Warren Co.
Jim Smart, Senior Center/Warren Co.
Lola Stinson, Senior Center/Fountain Co.
Barb Strasburger, Family Health Clinic (Carroll Co.)
Steve Swain, Breaking New Ground/Purdue University
Jill Thomas, Bosma Industries
Wayne Williams, Clinton Co.

Head Start Policy Council

Lorena Alba
Amanda Ayres
Michelle Bowers
Rebecca Brunner
Jaci Bulington
Ana Diaz
Diana Figeroa
Michele Fording
Rachael Gallichan
Stephen Gascho
Daniel Guzman
Amy Hickson
Brooke Johnson
Kim Johnson
Doreen Kimmel
Kathleen Labra
Carleigh Marcum
Kimberly Matthews
Kayla McCoy
Susan Morales
Kristi Vigar
Nelson Weaver
Tosha Winchester
April Zopp
Pam Zurfas

Management Team

Sharon Wood
Executive Director

Rick Blank
Deputy Director, Resources and Operations

Donna Collier
Deputy Director, Community Action Programs

Joe Hemersbach
Deputy Director, Aging and In-Home Services

Debi Debruyn
Head Start Director

Anita Bowen
Director of Communications and Development

Chris Taylor
Administrative Assistant

Executive Leadership History

Dr. Marjorie Sisson
First Executive Director, December 1974–July 1975

Harold Goyer
Acting Director, July 1975

Fay Ebrite
Executive Director, July 1975–December 1995

Sharon Wood
Executive Director, January 1996–Present

Professional Team *Area IV also recognizes the many substitute teachers, senior employment program workers and volunteers who contribute greatly to our work.*

Administrative

Richard Blank
Anita Bowen
Theresa Bradley
Justine Currie
Cathy Darnell
Kim Fletcher
Julie Perry
Barbara Santon
Chris Taylor
Deb Wilson
Sharon Wood
Judy Worland

Aging Programs

Shelby Allen
Becky Blinn
Jeannie Carpenter
Susan Cassens
Shannon Davis
Suzanne Denmark
Jan Fay
Sharon Ford
Angie Frier
Julie Gainey
M. Frances Go
Tracy Gregory
Laura Hale
Pattie Hall
Joe Hemersbach
Peggy Kintner
Andrea Kline
Gina Lawrence
Melissa Luebbe
Suzy Lucas
Sam Moore
Sara Moore
Sandy Perkins
Sandy Prendergast
Charlene Rogers
Michele Smiley
Angela Snyder
Pam Van Dorn
Jon Weaver
Peggy Whistler
Sharon White
Christy Wright-Robinson
Jan Woltz

Community Action Programs

Charlotte Abston
Chuck Berry
Kim Bowley
David Buckner
Donna Collier
Marcy Collins
Yuridia Deines
Mike Devore
Antoinette Ferguson
Tiffany Fleuckiger
Adrienne Glatz
Allen Grady
Kristy Harrison
Stephanie Memmer
Ivy Mills
Stan Minnick
Jeannette Oberle
Dan Overman
Ellen Simmons
Betty Siple
Gregg Steward
Dusty Sturgeon
Catherine Went
Kim Widner

Head Start Pre-School Program

Miriam Barnes
Tiffany Berkshire
Michele Bott
Donna Bowen
Cassie Bushman
Denise Bushman
Brooke Carlson
Marilu Castillo
Laura Collins
Debi Debruyn
Annette Donovan
Sheryl Dunn
Heather Gerrard
Lowell Ford
Jody Franceschina
Sharon Guy
Jennifer Hahn
Kristin Hatfield
Sherry Hensley
Melinda Hicks
Jennifer Holmes
Yvonne Inman
John Kirkpatrick
Julie McQuade
Jennifer Martin
Lori Mitchell
Alma Ocampo
Ladawna Roberts
Jack Rader
Debbie Russell
Ginger Sandage
Ada Santner
John Santner
Annetta Scott
Vicki Smith
Melissa Emswiller-Sandage
Jade Warren-Clendenning
Jack Walker
Shelley Werner
Bridget Wolfe

Employees Honored for Service

20 years
Julie Gainey and Angie Frier

10 years
Marilu Castillo and Chris Taylor

5 years
Jody Franceschina, Joe Hemersbach, Stan Minnick and Alma Ocampo

Congratulations Award Winners

Felice Bray Leadership Award
Dr. Roseann Lyle, Purdue University

Mary L. Richter Volunteer Award
John Fleming, Benton County

Golden Hoosier Award
Dick Jaeger, Tippecanoe County

Special Thanks

Lafayette Kiwanis Foundation
Purdue University
Sam's Club Foundation
Subaru of Indiana Employees
Vectren Foundation

Mary Fuqua Endowment for Aging, Disabled and Low-Income Individuals Supporters

Anne Painter
Cheryl Ubelhor
David and Cheryl Rosenthal
Nancy Wagner, Step at a Time Interior Consultants
Phyllis Windle
Walter and Martha Smith

Senior Games 2009

Senior Games would not have been possible without these sponsors:

Diamond
SecureHorizons by United Healthcare

Gold
American Senior Communities – Rosewalk Commons and Rosewalk Village
Creative Bath and Kitchen

Silver
Friendship House Communities
Heritage Healthcare
Hippensteel Funeral Service & Crematory
Lilly – Tippecanoe Laboratories
McDonald's
Mulberry Health and Retirement Community and The Cottages of Mulberry
NeoVision
PEFCU
Regency Place of Lafayette
Soller-Baker Funeral Homes
St. Elizabeth Regional Health
Tippecanoe Memory Gardens
Vectren Energy Delivery

Bronze
Addus Healthcare
GreenTree Assisted Living at West Lafayette
Home Instead Senior Care
Westminster Village

Media
The National Group
Journal and Courier
98.1 GOLD WIBN
WLFI TV 18

Funding History

2009	$ 10,998,418	1998	$ 7,575,445
2008	$ 9,859,622	1997	$ 6,852,399
2007	$ 9,097,599	1996	$ 6,806,892
2006	$ 8,303,724	1995	$ 6,862,047
2005	$ 8,250,230	1994	$ 7,462,028
2004	$ 8,477,025	1993	$ 7,868,169
2003	$ 9,487,089	1992	$ 6,595,367
2002	$ 9,223,247	1991	$ 5,808,732
2001	$ 8,407,636	1990	$ 4,855,795
2000	$ 7,921,971	1989	$ 2,749,538
1999	$ 7,802,553	1988	$ 2,362,935

Cash Contributors

Anne Painter
Antonio and Betty Zamora
Barbara Schmidt
Betty Townsend
Betty Wise
Beverly Eppley
Bob and Nancy Brinson
Estelle Ringel
Esther Fix
Fernando and Janet Trevino
Fred Laurenzuno
Hallie Vavrus
Herman and Carol Smith
Hubert and Wilma Shackleton
Jack and Jeanne Bell
Jack and Kay Chase
James Carter
Janet Winters
Jay and Julia Shanks
Jeffrey and Judi Reecer
Jennifer Neal
Jim and Carolyn Smyth
Jim and Pam Oliver
John and Esther Boes
Joretta Tinsman, Tinsman & Son, Inc.
Joseph F. Loewenstein and C. Lynne Tatlock
Kappa, Kappa, Kappa - Monticello Chapter
Katie Wolf
Ken and Mary Green
Lafayette Women of the Moose
Lil Connelly
Margie Niles
Marlene Chastain
Matthew Bowers
Michael and Kathryn Myers
Nelson and Darlene Weaver
NIPSCO
Pat Kiefer
Richard and Brenda Svoboda
Richard and Lavaughan Evans
Robert and Jean Reynolds
Robert and Mary Angela Cooley
Robert Mertz
Ron and Jean Andres
Rosellen Shoaf
Rosewalk Commons
Ruby Clark
Ruth Dowden
Stephen and Charlotte Cunningham
The Farmers Bank
Vern Swindler
Wallace and Kathleen Neal

Services Purchased or Provided

CATEGORY	UNITS OF SERVICE
Adult Day Services (hours)	2,454
Chronic Disease Self Management Course (individuals)	24
Congregate Meals Served	101,894
Energy Assistance Program Outreach/FEMA	12,548
EnhanceFitness Classes (individuals)	32
Equipment Loan (items)	75
Head Start Program (children/parents)	1,105
Health Education (hours)	2,232
Health Prevention (hours)	13,280
Health Screenings (hours)	2,449
Home-Delivered Meals Served	92,362
Homeowner Counseling (individuals)	4
Housing Units Rehabbed, Owner Occupied	7
In-Home Services (individuals)	1,572
In-Home (CHOICE state funded) Services (quarter hours)	53,148
In-Home (all other than CHOICE) Services (quarter hours)	38,464
Information and Assistance/Referral (contacts)	7,785
Legal Assistance (hours)	370
Legal Financial Counseling (individuals)	25

CATEGORY	UNITS OF SERVICE
Money Management (individuals)	149
Nursing Facility Ombudsman (individuals)	1,337
Preadmission Screenings (individuals)	4,244
Section 8 Housing (households)	391
Senior Bus Trips – Five Per Year (individuals/trip)	110
Senior Center Activity (hours)	107,041
Senior Farmer's Market (vouchers issued)	220
Senior Games/Golden Games (participants)	487
Senior Movies (March – October average)	306
Transitions Case Management (individuals)	292
Transportation (trips)	98,018
Weatherization (homes)	166
Furnace Replacements	60
Refrigerator Replacements	47
Cookstove Replacements	31
Water Heater Replacements	22
PSI/Demand Side Management Weatherization	106
Home Modification Inspections	3
Area IV Development (lead) Inspections	15

In-Kind Contributions

Purpose	Amount Saved
David Rosenthal Legal Counseling	$ 4,800.00
Donated Equipment (wheelchairs, walkers, etc.)	6,128.00
Family Caregiver Program	55,885.00
Goin' Like 60 Cable TV Show	1,100.00
Governing Board & Advisories / Other Administrative	34,956.52
Head Start Program	323,512.73
HOPE Transportation	1,340.00
Information & Referral	1,404.00
Money Management	11,498.00
Senior Games/Golden Games	24,938.00
Senior Movies	530.00
Sunshine & Smiles (intergenerational play groups)	345.00
Transitions Family Self Sufficiency Program	13,453.00
Volunteer Transportation	$ 24,834.00
Total Contributions:	**$ 504,724.25**

Condensed Financial Statement

* December 31	** 2009	2008
Total Assets	$ 1,614,981.28	$ 1,796,147.00
Total Liabilities	$ 1,148,646.72	$ 1,446,285.00
Total Fund Balance	$ 466,334.56	$ 349,862.00

* Condensed, See Complete Audit
** Unaudited

Office Locations

Tippecanoe County
660 North 36th Street
Lafayette, IN 47905
765-447-7683
800-382-7556
765-447-6862 FAX

Carroll County
901 Prince William Road, Suite D
Delphi, IN 46923
765-564-6466
765-564-4621 FAX

Clinton County
301 East Clinton, (Old Stoney, Rm 107)
Frankfort, IN 46041
765-659-1408
765-659-2769
765-659-9236 FAX

Benton, Fountain & Warren Counties
18 West 2nd Street
Williamsport, IN 47993
765-762-6059
(phone & fax)
800-589-2673

Montgomery County
201 East Jefferson Street, Suite 201
Crawfordsville, IN 47933
765-364-9084
765-364-9086 FAX

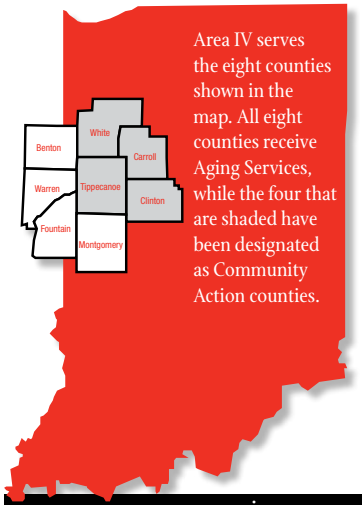
White County
116 E. Marion Street
Monticello, IN 47960
574-583-6298
574-583-6048
574-583-6630 FAX

White County Head Start
Anheier Building, 904 City Park Loop
Monticello, IN 47960
574-583-8828
574-583-8846 FAX

Clinton County Head Start
1008 South 5th Street
Frankfort, IN 46041
765-659-1100
765-659-4776 FAX

Carroll County Head Start
Carroll Co. Elementary
Flora, IN 46929
574-655-4553
574-655-4552 FAX

Service Area



Area IV serves the eight counties shown in the map. All eight counties receive Aging Services, while the four that are shaded have been designated as Community Action counties.

www.areaivagency.org

Area IV Agency on Aging and Community Action Programs ...

... is an Equal Opportunity Employer. All services provided are without regard to sex, race, color, age, religion, national origin, ancestry or disability.

... is a member of the Indiana Association of Area Agencies on Aging (IAAAA) and the Indiana Community Action Association (INCAA).

R	B	W	I	P	R	T	Y	U	W	M	K	O	M	P	B	N	H	L	A	T
Q	V	C	E	J	L	F	S	P	Y	W	J	K	E	V	X	J	P	O	Y	S
N	B	E	O	P	C	Q	B	C	U	Y	L	A	T	Y	R	L	E	P	A	P
I	W	Z	T	A	N	N	U	A	L	M	I	M	W	V	D	K	J	T	P	R
B	V	B	X	J	K	Y	R	E	P	O	R	T	G	M	W	L	W	C	H	Z
F	O	K	Q	J	P	Y	V	B	N	A	L	Q	E	D	Y	F	R	T	L	O
M	L	D	T	O	Y	M	V	C	W	Q	L	P	V	X	Y	R	G	D	A	S
H	G	D	Y	T	K	L	A	S	T	V	X	Z	P	K	R	E	R	W	M	S

2009

AREA IV
Agency on Aging and Community Action Programs