

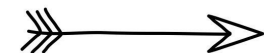
## Julie Hackerd, NCRT

Julie Hackerd is a Nationally Certified Results Oriented Management and Accountability Trainer. She has over 25 years of experience working in non-for-profit management, including 20 years working for community action agencies, 10 years with Head Start, and 4 years in workforce development. She is a graduate of Purdue University with a Bachelor of Arts in Law & Society/Communications and holds a Master of Science degree in Management from Indiana Wesleyan University. She is currently the Deputy Director of Resources & Operations at Area IV Agency on Aging and Community Action Programs in Lafayette, Indiana.

# ROMA

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Training opportunities to lead your agency into the Next Generation



KEEP MOVING  
FORWARD



*To inspire hope and spark positive change in the lives of those we serve and the communities where we live.*

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# WORK IN PROGRESS

## Staff Training

### Orientation to ROMA

This training is designed to orient community action staff of less than one year experience to the history of community action, the ROMA Cycle, community action planning, logic models, and the Theory of Change.

Length: 2-3 hours

Capacity: 15 participants

Cost: \$300.00 plus \$25.00 per hour of travel

\*Training fees will be used by Area IV Agency on Aging and Community Action Programs to benefit the agency and the persons we serve.

## Board Training

Inform and support Board Members as they consider their mandate to implement the full ROMA Cycle. This series of training provides a brief overview of each of the elements of the ROMA Cycle. It also introduces the National Community Action Theory of Change and local Theory of Change work that are part of “ROMA Next Generation”.

Length: One hour each

Capacity: 25 participants

Cost: \$300 per session plus \$25.00 per hour travel time

- Intro to ROMA for Boards

Intro to ROMA for Boards is a pre-requisite for the following sessions:

- Assessment for Boards
- Local Theory of Change for Boards
- Planning for Boards
- Implementation for Boards
- Reporting for Boards
- Evaluation/Analysis for Boards



## Why We Do This

### The promise of Community Action

Community Action changes people’s lives, embodies the spirit of hope, improves communities, and makes America a better place to live. We care about the entire community, and we are dedicated to helping people help themselves and each other.

## About ROMA

**ROMA** (Results Oriented Management and Accountability) is a framework that incorporates the use of outcomes/results into the administration, management, operation, and evaluation of human services.

## Contact

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